





BUILD SAFER ORGANIZATIONS AND STRONGER COMMUNITIES

Course Overview

The purpose of the *Ten Steps* course is to equip businesses, organizations and communities to manage risk by preventing and responding to violence, abuse and bullying proactively through a customized action plan.

Who Should Take the Course?

Any adult involved in the leadership of a business, organization or community



Ten Steps to Creating Safe Environments

Course Objectives

Upon completion of the *Ten Steps* course, participants will have customized their own concrete action plan for their business, organization or community. They will be able to apply the Ten Steps, identify systems and procedures required to prevent violence, and recognize the appropriate processes available to report violence and respond to disclosures.

This course is presented in eleven modules:

- Introduction to the Ten Steps to Creating Safe Environments
- 2. Understand the Problem of Violence
- Recognize People's Vulnerability and Resilience
- 4. Define Protection Instruments
- 5. Create a Prevention Ream
- 6. Complete a Risk Assessment for Your Setting
- 7. Develop Policies and Procedures
- 8. Educate Adults, Youth and Children
- 9. Respond to Disclosures
- Meet the Challenges to Creating Safe Environments
- 11. Maintain Safe Environments

Materials

The Ten Steps to Creating Safe Environments manual is provided as a PDF download (included in course fee). Learners can choose to purchase a hard copy from

shop.redcross.ca/respecteducation.

Assignments

Learners complete their own customized Ten Steps to Creating Safe Environments Action Plan as they work through the course. This assignment will not be graded.

Evaluation Process

A short pre-test and post-test measure learning. Upon successfully completing all modules, there is a printable certificate for your records.

Course Duration

This online course is self-paced. Participants may leave the course at any time and can resume where they left off. The duration will depend on the individual participant and their prior knowledge of the subject matter. On average, the course will take about 3 hours to complete.